SEC Form 4

Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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			or Se	ection 30(h) of the li	nvestment Con	npany Act of 1940					
1. Name and Address of Reporting Person* <u>McBreen Michael J.</u> (Last) (First) (Middle) 1100 CAMPUS ROAD				suer Name and Tick <u>FEGRA LIFE</u> <u>RP</u> [IART]	0	Symbol E <mark>S HOLDINGS</mark>		elationship of Reporting Person(s) to Issuer ck all applicable) Director 10% Owner Officer (give title Other (specify below) below)			
				te of Earliest Trans 3/2023	action (Month/	Day/Year)		,	esident, CSS	v)	
(Street)			- 4. lf /	Amendment, Date c	of Original Filec	l (Month/Day/Year)	6. Indi Line)	vidual or Joint/Grou	ıp Filing (Check	Applicable	
PRINCETON	NJ	08540					X	Form filed by Or	ne Reporting Pe	rson	
(City)	(State)	(Zip)	-					Form filed by Mo Person	ore than One Re	eporting	
		Table I - Non-Deriv	ative S	Securities Acc	uired, Dis	oosed of, or Bene	ficially	v Owned			
	<i>(</i> , , , , , , , , , , , , , , , , , , ,	0 T		0.0 December			• • • •	E A	C. O. washin	7. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	

1. Title of Security (Instr. 3)	t) 2. Transaction 2A. Deemed Date (Month/Day/Year) if any (Month/Day/Year)				4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)	n(s)	
Common Stock	02/13/2023		A		1,466 ⁽¹⁾	A	\$0.00	26,755	D	
Common Stock	02/13/2023		A		1,008(2)	A	\$0.00	27,763	D	
Common Stock	02/13/2023		A		1,680(2)	A	\$0.00	29,443	D	
Common Stock	02/13/2023		A		1,919 ⁽³⁾	A	\$0.00	31,362	D	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) of Dispo of (D) (Instr	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) 6. Date Exercisable and Expiration Date (Month/Day/Year) 5.		Amount of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(S) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. On February 13, 2023, the Compensation Committee certified that the Company achieved its performance goal for fiscal year 2022 under the March 13, 2020 performance stock award at or above the threshold level based on annual organic revenue growth over the prior fiscal year. Accordingly, 34% of the shares will vest on March 13, 2023, the third anniversary of the grant date.

2. On February 13, 2023, the Compensation Committee certified that the Company achieved its performance goal for fiscal year 2022 under the March 12, 2021 performance stock award at or above the threshold level based on annual organic revenue growth over the prior fiscal year. Accordingly, 33% of the shares will vest on March 12, 2023, the second anniversary of the grant date.

3. On February 13, 2023, the Compensation Committee certified that the Company achieved its performance goal for fiscal year 2022 under the March 11, 2022 performance stock award at or above the threshold level based on annual organic revenue growth over the prior fiscal year. Accordingly, 33% of the shares will vest on March 11, 2023, the first anniversary of the grant date.

Remarks:

/s/ Eric Schwartz; Attorney-in-02/15/2023

Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.