

Safe Harbor Statement



This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 that involve risks and uncertainties and reflect the Company's judgment as of the date of this presentation. All statements, other than statements of historical fact, are statements that could be deemed forward-looking statements. Some of these forward-looking statements may contain words like "will," "believe," "may," "could," "would," "might," "possible," "should," "expect," "intend," "plan," "anticipate," "pursue", or "continue," the negative of these words, other terms of similar meaning or they may use future dates. Forward-looking statements contained in this presentation include, but are not limited to, statements concerning: the Company's strategies, positioning, resources, capabilities, product development, and expectations for future performance and operating results; financial or other information based upon or otherwise incorporating judgments or estimates relating to future performance, events or expectations; the Company's outlook and financial and other guidance; the planned completion of the Company's proposed acquisition of Acdarent, Inc. ("Acdarent"), the expected strategic and financial benefits of the proposed acquisition, including future financial performance and operating results; and the expected timing of completion of the proposed acquisition. It is important to note that the Company's goals and expectations are not predictions of actual performance. Such forward-looking statements involve risks and uncertainties, many of which are outside the control of the Company, which could cause actual results to differ materially from predicted or expected results. Such risks and uncertainties include, but are not limited, to the following: the ongoing and possible future effects of global challenges, including macroeconomic uncertainties, inflation, supply chain disruptions, trade regulation and tariffs, other economic disruptions and U.S. and global recession concerns, on the Company's customers and on the Company's business, financial condition, results of operations and cash flows; the Company's ability to execute its operating plan effectively, including the achievement of anticipated growth rates, product sales, margins and cost and expense controls and the execution its strategy generally; the Company's ability to successfully identify acquisition targets and integrate acquired businesses, including maintaining relationships with customers of acquired businesses; the Company's ability to manufacture and ship sufficient quantities of its products to meet its customers' demands; the successful dosing of the Acdarent acquisition; the ability to obtain required regulatory approvals for the proposed acquisition (including the approval of antitrust authorities and the Israel Innovation Authority necessary to complete the proposed acquisition), the timing of obtaining such approvals and the risk that such approvals may result in the imposition of conditions, including with respect to any divestitures required by antitrust authorities, that could materially adversely affect Integra, the Acdarent ear, nose and throat business and the expected benefits of the proposed acquisition; the risk that a condition to dosing of the proposed acquisition may not be satisfied on a timely basis or at all; the State of Israel's on-going war against Hamas, and the potential for the continuation or escalation of such conflict to disrupt the operations and employees of Acdarent located in the State of Israel and make it more difficult for the Company to realize the intended benefits of the proposed acquisition; the ability of third-party suppliers to supply us with raw materials and finished products; the scope, duration and effect of additional U.S. and international governmental, regulatory, fiscal, monetary and public health responses to public health crises; global macroe conomic and political conditions, including as a result of the war in Ukraine and the state of Israel's war against Hamas and any escalations of that conflict; the Company's ability to maintain and grow relationships with third parties related to the manufacture, distribution, adoption and sale of the Company's and Acdarent's launched, existing and planned products, including the suppliers of raw materials and finished products, distributors on whom the Company relies to generate revenues for certain products, physicians, third-party payors and customers; the Company's ability to remediate quality system violations; compliance with federal, state and international law and regulation, including the ability to secure regulatory approval for products in development and the cost of compliance with the EU Medical Device Regulation; adverse changes in economic, political, regulatory, or market conditions, including changes in governmental policies relating to the medical device and health are industries within the United States and internationally; the impact of goodwill and intangible asset impairment charges if future operating results of acquired businesses are significantly less than the results anticipated at the time of the acquisitions; the geographic distribution of where the Company generates its taxable income; the amount of our bank borrowings outstanding and other factors influencing liquidity; potential negative impacts resulting from environmental, social and governance matters; and the economic, competitive, governmental, technological, and other risk factors and uncertainties identified under the heading "Risk Factors" included in Item 1A of Integra's Annual Report on Form 10-K for the year ended December 31, 2022 and information contained in subsequent filings with the Securities and Exchange Commission.

These forward-looking statements are made only as of the date hereof, and, except at otherwise required by the law, the Company undertakes no obligation to update or revise the forward-looking statements, whether as a result of new information, future events, or otherwise.

Integra Overview (NASDAQ: IART)



Restoring Patients' Lives through Technologies that Transform Surgical, Neurologic & Regenerative Care

CODMAN SPECIALTY SURGICAL

Transformative leader in Neuro -access, -surgery, -monitoring

Leading provider of specialty instruments, and ENT solutions¹

CUSA® | MAYFIELD² Certas® Plus | BACTISEAL® | ICP Express® ISOCOOL® | Integra® Duo | TruDi®1 | AERA®1

Regenerative **Technologies**

Support Segments and Private Label

> Includes: DuraGen® DuraSeal®

TISSUE TECHNOLOGIES

Outcomes leader in complex wound reconstruction

Leading innovator in surgical / breast reconstruction

Integra® Dermal Matrices | Gentrix® | DuraSorb® | PriMatrix® | MicroMatrix® | SurgiMend® | MediHoney®

1989

Founded

\$1.56B 2022 Revenue >90% Recurring

ATTRACTIVE **END** MARKETS

LEADINGS **BRANDS WITH** CLINICAL DIFFERENTIATION

GLOBAL COMMERCIAL FOOTPRINT WITH DEEP CUSTOMER REALTIONSHIPS

STRONG PROFITABILITY AND CASH FLOW GENERATION

¹ ENT: Ear, Nose, Throat; expanded ENT solutions (in duding TruDi® and AERA® brands) are from the Acdarent acquisition expected to close by Q2 2024

² MAYFIELD is a registered trademark of SM USA, Inc. and is used by Integra under license ICP: Intracranial Pressure

Where We Play and How We Play

Mid-size Business, Leading Player in our Markets Through Focus



Specialty surgical, neurological and regenerative care TAM: ~\$9B WAMGR: 5+%

Neurosurgery & ENT and Specialty Surgery

> TAM: ~\$6B¹ WAMGR: ~4%

Complex Wound & Surgical Recon and Private Label

> TAM: ~\$2.5B² WAMGR: ~8%



Growing patient population in chronic disease and emerging markets

Differentiated technologies and innovation matter



Attractive high growth niche opportunities in core markets



Surgeons are influential in decision making

OUR ADVANTAGED **POSITION**

Unique focus and #1-2 player in attractive markets

Depth and breadth of portfolio and technologies

Tenured, trusted salesforce and channels

Global footprint for technology access and commercialization

Strong balance sheet and financial discipline

Systematic M&A aimed at accretive growth segments

¹ Includes ~\$1B of TAM from Acdarent acquisition scheduled to close by Q2 2024

² Excludes Private Label TAM; WAGMR: Weighted Avg. Market Growth Rate

Codman Specialty Surgical Overview



Established Leadership in Served Markets, Portfolio Positioned to Exceed Market Growth

>\$1B Revenue¹

>4% LRP CAGR²

NEUROSURGERY and ENT **MSD Market CAGR**

BRAIN LESION SURGERY WITH MIS EXPANSION



Dural Access & Repair \$0.3B² DuraGen Dural Graft

DuraSeal Dural Sealant



Advanced Energy \$0.2B² CUSA Tissue Ablation

Aurora Surgiscope

TRAUMATIC BRAIN INJURY (TBI)



Neuro Monitoring \$ 0.1B² CereLink® ICP Monitor and Sensors

HYDROCEPHALUS



Hydrocephalus \$0.2B² Certas Plus Programmable Valves

BACTISEAL Catheters

ENT



\$0.1B² TruDi • RELIEVA SPINPLUS® NAV • Acclarent AERA • MicroFrance®

ENT

INSTRUMENTS **LSD Market CAGR**

NEURO AND SPECIALTY INSTRUMENTATION





\$0.2B² Jarit® • Surgical Lighting Systems

¹TTM revenue as of 9/30/23

² Organic growth; MIS: Minimally Invasive Surgery; ICP: Intracranial Pressure; ENT: Ear, Nose, Throat; LSD – Low single digit growth; MSD – Mid single digit growth; HSD – High single digit growth

Tissue Technologies Overview



Leading Position with Extensive and Differentiated Portfolio Rooted in Clinical Evidence

~\$0.5B Revenue¹

>7% LRP CAGR²

COMPLEX WOUND AND SURGICAL RECONSTRUCTION **HSD Market CAGR**

COMPLEX WOUNDS, BURNS, TRAUMATIC, CHRONIC WOUNDS, NERVE AND TENDON REPAIR



Complex Wound Reconstruction \$0.3B1

Integra Dermal Matrices • PriMatrix • MicroMatrix • Cytal* • AmnioExcel® MediHoney • TCC-EZ® • NeuraGen®

SOFT TISSUE AND MUSCLE FLAP REINFORCEMENT, BREAST RECONSTRUCTION, HERNIA REPAIR



Surgical Reconstruction

\$0.1B¹

SurgiMend • DuraSorb • Gentrix

PRIVATE LABEL **MSD Growth**

B2B PARTNERSHIPS WITH SELECT REGENERATIVE TECHNOLOGIES



\$0.1B¹

Driving an Integrated Growth Strategy



Strengthening Operational Capability and Efficiency, Accelerating Innovation and Growth

ENABLERS

GROWTH DRIVERS

DRIVE OPERATIONS AND CUSTOMER EXCELLENCE

CULTIVATE A HIGH-**PERFORMANCE CULTURE**

INNOVATE FOR OUTCOMES

GROW INTERNATIONAL

BROADEN IMPACT ON CARE PATHWAYS

- Quality Culture & Operations capabilities
- Operational efficiency and supply resilience
- End-to-end order fulfillment

- Talent Management
- Intentional Culture
- Sustainability roadmap
- NPI excellence
- Life Cycle Management
- **Digital Innovation**

- In China for China
- Global portfolios / **Local Capabilities**
- EU MDR steady state
- SIA and Acclarent integration
- IBBR¹ PMAs
- M&A gameboard

Drive Operations and Customer Excellence



Building Global Scale, Efficiency and Resilience

2023 Accomplishments

Expanded Le Locle site, enabling launch of differentiated NPI's

Established ICFC¹ manufacturing capacity, ready for 2024 validation

Strengthened plant management and quality leadership

Invested in manufacturing capacity & resilience

Built engineering Life Cycle Management Center of Excellence

Enhanced procurement category management

Deepened plant level KPI measurement

Sourcing

Global Centers of Excellence Leverage scale **Build** resilience

Technology

Centers of Excellence

Regenerative

Precision Assembly

Electronics

Delivery

Global ERP Single QMS Lean deployment Standard metrics

Customer Service

3PL distribution network Global call center Scalable back office

2024: Sustain QMS, strengthen operations efficiency

- **Relaunch Boston products** in our markets
- **Sustain Quality Management** System upgrades
- Advance supply resilience and efficiency methods

Boston and Quality Management System Update



PROGRESS AND MILESTONES



Factory restart November 2023

External review post factory restart to prepare for final external audit Q1 2024

Final external audit completed and submitted to the FDA by 3/31/24

Building inventory to support distribution

Resume distribution mid-to-late Q2 2024

LEARNINGS SHARED & IMPLEMENTED ACROSS THE COMPANY



Upgraded leadership and internal auditing



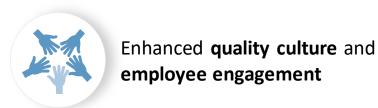
Standardizing **CAPA** process and governance



Upgraded Good **Laboratory Practices** and **expertise** (GLP)



Digitizing QMS processes and analytics



Factory restart and return-to-market timelines remain on track

Driving Gross Margin Improvement



Operational efficiency opportunity assessment to Re-establish the Path to Sustainable Margin Improvement

VALUE CREATION LEVERS

Volume / Mix / Price capture

Operational efficiency

- Reduce unplanned downtime, labor optimization
- Improve planning/materials management capability

Procurement

- Optimize Supplier Performance/Risk Management
- Evolve Category Management capability

Process Yield Improvement

- Targeted automation
- Deploy Al tools aiding in process control

Footprint

- Execute on Footprint Optimization
- Implement SKU Rationalization opportunities

HOW WE WILL GO ABOUT IT



Conduct a site diagnostic across 4-5 sites to identify value creation opportunities



Site assessment and activation plan completed in 2024



Goal: Drive Value Creation while building operational and quality resilience

CULTURE OF ACCOUNTABILITY



Empower employees to drive improvement with a repeatable improvement methodology



Embed **health check** and efficiency progress culture



Engage around Safety, **Quality and** Sustainability

Cultivating a High-Performance Culture



2023 Accomplishments

Awarded Great Place to Work in China

Launched early-in-career program

Formed PRIDE & UNIDOS employee resource groups

Further strengthened executive leadership team with key hires and capabilities



Talent Philosophy

- Talent Development Framework
- **Talent Attraction**
- Performance Management



Intentional Culture

- Empowerment and Decision-Making
- Aligned Values and Behaviors
- Foster Inclusion and Global Mindset



Agile Organization

- Defined Cross-Functional Collaboration approach
- Focus on Growth Drivers and Customers



Change Leadership

- Change Capability and Mindset
- **Ongoing Listening Mechanisms**
- **Two-Way Communication**



Build and Execute Sustainability Roadmap

- Enhance ESG policies
- Initial Social and Governance goal setting
- Publish 3rd ESG report

Anchored on Purpose – Mission – Vision

Innovate for Outcomes



Targeting Clinical and Economic Outcomes that Elevate the Standard of Care

2023 Accomplishments

Relaunched CereLink in international markets; submitted 510(k) for CereLink in the U.S.

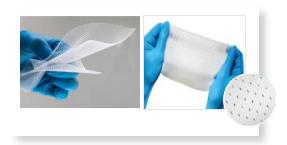
Submitted clinical PMA amendment for SurgiMend

Completed enrollment In DuraSorb PMA trial

Obtained 510(k) for next generation Aurora Surgiscope

Opened regenerative technology innovation and learning center

NEW CLINICAL INDICATIONS



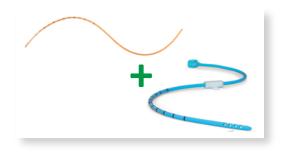
DuraSorb and SurgiMend **PMAs**

NEW SURGICAL APPROACHES



Aurora MIS Surgiscope & **Evacuator systems**

INNOVATIVE PIPELINE¹



Endexo + Bactiseal EVD & **Shunt Catheters**

2024: Strengthen end-to-end NPI excellence and digital

- Strengthen customer insight and clinical capabilities
- Advance digital for analytics value and companion apps
- **Execute on PMA and** clinical programs

Innovate for Outcomes



Accessing Accretive Growth Through Innovation

INNOVATIVE PRODUCTS		SOLUTION	MARKET SIZE	LONG-TERM OPPORTUNITY
Aurora Surgiscope Platform		 Advanced visualization in MIS single instrument access (blood evacuation, biopsy) or multi- instrument cases (tumor removal) 	 Today: \$50M device market. 2027: expanding to >\$200M ~\$1B¹ potential as MIS becomes new standard 	 >\$50M U.S. revenue by 2027 Exploring international expansion
Combo-Catheter	To the second se	 Minimize infection and occlusion risk in a single catheter solution 	• >\$800M global market	 Share leadership and price capture
Complex Wound Reconstruction	NHA	 Versatile portfolio enables surgeons to choose most appropriate skin substitute across care settings 	\$1.6B global market5% - 12% CAGR	• 7-9% growth CAGR by 2027
SurgiMend PRS and	4	 First two distinct solutions with PMAs to address various clinical, 	• \$600M global market	 >\$200M combined IBBR

contracting and economic needs • 12% CAGR² across sites of care in IBBR

DuraSorb

revenue by 2030

¹ Based on conversion to surgical Intracerebral Hemorrhage (ICH) management and MIS tumor surgery; MIS: Minimally Invasive Surgery;

² 2022 a ddressable market and CAGR figures; PRS: Plastic and Reconstructive Surgery

Grow International



Leveraging Global Footprint built for Growth in 130 Countries

2023 Accomplishments

High single digit growth in International markets¹

Double-digit growth in China¹

International portfolio expansion of DuraGen, CUSA, and 100+ product registrations

Realignment of international organization, building local commercial capabilities

Buildout of In-Chinafor-China manufacturing capability



Geographic expansion in key emerging markets

Portfolio leverage incl. CUSA and DuraGen expansion

Build out commercial capabilities

2024: Portfolio expansion and local capabilities build-out

- Strengthen local leadership: direct sales and marketing, market access, regulatory
- **Capture hospital expansion** opportunities
- Advance In-China-For-China manufacturing

Broaden Impact on Care Pathways



Increasing our Portfolio Depth while Extending along the Patient Journey

2023 Accomplishments

Signed definitive agreement to acquire the Acclarent® **ENT business**

Successful commercial and clinical integration of SIA acquisition

Double-digit growth in UBM Platform¹

Finalized market research and design for digital innovation pilots



and Workflow Support

Strengthen **Surgical Offerings**

Expansion and Patient Monitoring

2024: Follow the patient to expand our value to surgeons and systems

- Build portfolio depth/breadth for outcomes and value-based care
- Introduce digital connectivity and analytics in NPI programs
- **Execute M&A** gameboard

Committed to Value Creation

Near-term investments for long-term profitable growth acceleration

Strengthening market leading positions in attractive markets

Investing in growth accretive segments & portfolio

Globally expanding our trusted commercial channels

Growing best-in-class operations capabilities

Focusing on durable margin expansion mechanism

Investing in talent and culture



COMMUNICATION PLAN

Next update: O4 2023 Results & 2024 Guidance February 28, 2024

Post-Boston relaunch: Virtual LRP Update¹ Q4 2024

Key Takeaways



Strong Commercial and Portfolio Foundation, with an Operational, Innovation and In-organic path to achieve LRP targets

Global Leader in neurosurgery, and Strengthening operations and Expanding our reach in care quality capabilities to accelerate regenerative technologies. pathwaysthrough margin expansion and supply transformative NPIs, digital Leveraging an extensive portfolio resilience. and geographic expansion. of differentiated technologies, and global commercial footprint with Maintaining a strong balance sheet Supplemented by deep customer relationships and capital allocation discipline. strategic M&A.